

## Los Angeles Fire Department Scholarship Fund - Applicant Recommendation

Applicant's Name: \_\_\_\_\_

The LAFD Scholarship Fund Selection Committee would like to learn more about your views of the applicant's strengths as well as areas of development. Please indicate your assessment of the candidate in each of the areas listed below. All applicants are growing and therefore some of their attributes are likely to be more developed than others. It is helpful to the Scholarship Selection Committee to understand your assessment of the applicant's relative strengths in each area compared to others they are actively working to develop. To that end, we ask that you distribute the ratings across the whole grid accordingly.

### Academic-Minded

	No basis for Judgment	Potential areas of Concern	Developing	Strong	Distinctive
Analytical thinking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maturity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Quantitative skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Verbal communication	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Written Communication	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Leadership-Focused

	No basis for Judgment	Potential areas of Concern	Developing	Strong	Distinctive
Awareness and respect for others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional intelligence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Integrity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal skills with colleagues and subordinates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal skills with superiors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teamwork, engagement and collaboration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teamwork, leadership and development of others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Growth-Oriented

	No basis for Judgment	Potential areas of Concern	Developing	Strong	Distinctive
Creative problem solving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Applicant's Name: \_\_\_\_\_

Curiosity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Openness to others'	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Receptiveness to feedback and willingness to change	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Self-awareness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please respond to the questions below in a single document.

1. How long and in what capacity have you known the Applicant?
2. How do the Applicant's performance, potential, background, and personal qualities compare to those of other individuals you have observed in similar roles? Please provide specific examples observed personally by you. We are most interested in specific examples of commendable behavior (e.g., respect for others, honesty, integrity, personal accountability, community service). (Recommended: 300 words)
3. Please describe the most important piece of constructive feedback you have given the Applicant. Please detail the circumstances and the applicant's response. (Recommended: 250 words)
4. *(Optional)* Is there anything else we should know? Please be concise.

**Recommender Name:** \_\_\_\_\_ **Title:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Email:** \_\_\_\_\_ **Phone:** \_\_\_\_\_